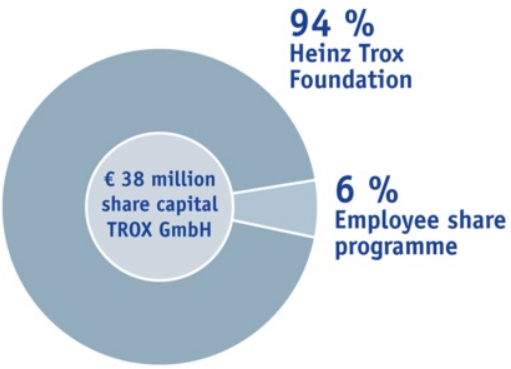
SUPERVISORY BOARD - SHAREHOLDER STRUCTURE OF TROX GMBH

SUPERVISORY BOARD

From left: Dr. Markus Beukenberg, Prof. Dr. Hans Fleisch, Prof. Rainer Kirchdörfer (Chairman), Britta Lübbers (employee representative), Predrag Nenadovic (employee representative) and Dominic Otte (Vice Chairman)



SHAREHOLDER STRUCTURE OF TROX GMBH

Heinz Trox holds 85 per cent of TROX GmbH's share capital, which increased in 2014 from €30 to €38 million, and the Heinz Trox Foundation holds nine per cent. The remaining six per cent is available to the employee share programme, which acts as an incentive for essential TROX management employees to remain with the company for the long term. The Heinz Trox Foundation's long-term plan is to acquire the shares of the founder, Heinz Trox.